



### The Basics –

- 1) Calling  
Remember every week lives are at stake. You must know your clearly defined purpose.
- 2) Commitment  
This is a discipline trait
- 3) Competence  
This is a combination of your God-given gift and training
- 4) Confidence  
The key ingredient! I'm not sure how to define this, but you know it when you see it.  
This is where I believe we're missing it.  
You can't wait to something to happen before you execute.

### Rehearsal Strategy

- 1) We make no distinction between rehearsal and service.
- 2) Rehearsal is where you combine your part from independent practice with the team. It is the exception and not the rule to learn a song at rehearsal.
- 3) You're scaring me... We're pulling it off on Sunday, but rehearsals are not there. We're executing the chart, but there is a lack of "sparkle"
- 4) New rehearsal schedule will begin on 2/21 to work in the Classis service rehearsal

### Where We Are Now...

- 1) We've sensed great urgency to resource the 2<sup>nd</sup> campus. Due to the events of the fall the schedule has changed but in effect the Classic service is our 2<sup>nd</sup> campus. It requires the same staffing strategy.
- 2) Now that we are at least three deep on each chair, we need to assign principle positions.
  - a. These players will serve as player/coaches
    - i. Drums – Steve Allison
    - ii. Bass – Dan Smith
    - iii. Acoustic – James Bonamy
    - iv. Electric – Victor Guadalupe
    - v. Keyboards – Nic Costello
- 3) Add a mic for coach communication from a designated principle player in rehearsal and service.

### 212 Degrees

What is 212°? – Boiling Point

What is 211°? – Hot Water... Really Hot Water ☺

*"With boiling water, comes steam. And with steam, you can power a train."*

*"Applying one extra degree of temperature to water means the difference between something that is simply very hot and something that generates enough force to power a machine – a beautifully uncomplicated metaphor that ideally should feed our every endeavor – consistently pushing us to make the extra effort in every task, action and effort we undertake. Two twelve serves as a forceful drill sergeant with its motivating and focused message while adhering to a scientific law – a natural law. It reminds us that seemingly small things can make tremendous differences. So simple is the analogy, that you can stop reading right now, walk away with the opening thought firmly planted in your mind and benefit from it for the rest of your life."*

What does our ministry look like at 212°?

<b>Band Response</b>	<b>Nic's List</b>
Web is accurate (Charts and MP3) Creative Chemistry Prepared Confidence Consistency/ Continuity Playing w/o music Unity/ Focus on Worship Advanced music	Intuitive Unified Momentum Loving/ Warm Exciting Highlight of the week Teaching/ Investing Well Planned/ Thought out High Energy High Level of community

**Questions...**

- 1) Communicate what is most important to the leader
- 2) Reinforce values to the team
- 3) Become the marching orders of the team
- 4) Are more penetrating than the stated values

What is measurable?

- a. Ownership/ Preparation?
- b. Do you exhibit professional behavior?
  - i. On time, focused, on task, etc.
- c. Are you coaching?
- d. Are you giving your job away?
- e. Are you fulfilled?

What gauges should we watch?

Where are we manufacturing energy?

If something doesn't work, fix it or kill it!... Or, risk losing your skilled leaders  
What if President Bush asked you to do a task? We're asked by "Someone" much greater...  
Col. 3:23 Do what you do as unto the Lord

Who has chemistry?

Who is not keeping up?

**Introductions**

Steve Allison – Talent Development Associate  
Wayne Maydwell – New Band Member, Keyboards/Guitar